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Modern Slavery Policy Statment

For the fiscal year 2023

Issued pursuant to Section 54 of the Modern Slavery Act 2015

Stockach Aluminium GmbH and AS Oxidwerke GmbH are committed to conducting business in an ethical and honest manner, and are committed to implementing and enforcing systems that ensure slavery or human trafficking is prevented.

All customers of or suppliers of services to Stockach Aluminium GmbH or AS Oxidwerke GmbH are sited in the European Community, which reduces the potential risk of slavery.

Stockach Aluminium GmbH and AS Oxidwerke GmbH employ personnel permanently, many of which are in uninterrupted employment for decades, avoiding fluctuation and/or temporary agency work.

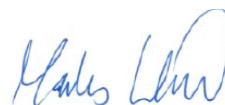
Stockach Aluminium GmbH and AS Oxidwerke GmbH are committed to acting professionally, fairly, and with integrity in all business dealings and relationships.

Stockach Aluminium GmbH and AS Oxidwerke GmbH will constantly uphold all laws relating to slavery or human trafficking in all the jurisdictions in which we operate, which is limited to the European Community.

Stockach Aluminium GmbH and AS Oxidwerke GmbH recognise that Modern Slavery & Human Trafficking are punishable by up to life imprisonment. It is with this mind that we commit to preventing Modern Slavery & Human Trafficking in our business, and take our legal responsibility seriously.

16.2.2023

Date



Markus Wild, CEO

**Stockach Aluminium GmbH
und AS Oxidwerke GmbH**
Nenzingerstr. 15-17
78333 Stockach